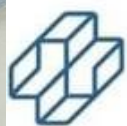


PUBLICATION FOR THE MISSISSIPPI HEALTHCARE FINANCE COMMUNITY

Mississippi Headlines

info@mshfma.org



hfma mississippi chapter
healthcare financial management association



OFFICIAL NEWSLETTER OF THE MISSISSIPPI CHAPTER OF HEALTHCARE FINANCIAL MANAGEMENT

Join our Group on



Find us on
Facebook

Follow us on
twitter

President's Message



Kimberly Williams, President

Welcome to the 2022-2023 year for our Mississippi HFMA Chapter! We have had a great start to kick off this new year and I am honored to have the opportunity to serve as President for the Mississippi chapter. If you are new to our Chapter, I would like to personally welcome you! You are in great company. MS HFMA has become a family and you do not want to miss out on getting involved every opportunity you can. This year we are focusing on getting back together, looking for more ways to engage our provider members, and looking for opportunities to host educational events across the great state of Mississippi.

Our Board is more engaged than ever! Our Board consists of volunteer leaders that dedicate countless hours to supporting our chapter. They are always available and willing to help as needs arise. Our Program Committee is fully focused on coordinating educational events for our members. The program committee had a planning session prior to the Summer Institute, and we had an unbelievable number of committee members and volunteer members show up to help plan! It is exciting to see the engagement of this group and how they work together to serve our members.

Our chapter recently hosted the Summer Institute in Ridgeland, Mississippi. We had over 80 attendees at our event. Thank you to all our sponsors and to everyone who brought donations and participated in bingo to support Mississippi Children's Home. We were able to raise \$1,170. Our speakers did a remarkable job presenting.

We have our first co-sponsored webinar with Alabama and Mississippi scheduled for mid-September. Go ahead and make plans to attend the Region 9 Annual Conference which will be held November 6th thru 8th in New Orleans. Visit www.hfmaregion9.org for more information. Currently, our Program Committee is in the planning stages for our "Mississippi Roadshow". We are excited to travel around the state this upcoming year. We will start our roadshow in Tupelo! We cannot miss the opportunity to be in Biloxi in April so we will be back in Biloxi at the IP Casino.

I cannot go without saying thank you to our amazing Communications Team: Ken Dulaney and LaDarrion Grant! They have handled every graphic and marketing strategy for promoting our conferences and events.

Your officers and board members are here to serve and help provide value for your membership. Please reach out to any of us personally with questions, comments or concerns.

With kindest regards,

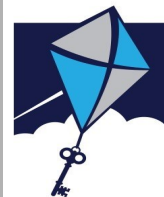
Kimberly Williams
President
Mississippi Chapter of HFMA

PLATINUM SPONSORS

MS HFMA would like to say “Thank You!” to our Platinum Sponsors who support HFMA at the highest level.



FORVIS



Franklin Service, Inc.



UPCOMING EDUCATIONAL OPPORTUNITIES

SAVE THE DATE!

ALABAMA AND MISSISSIPPI HFMA

2022

CURRENT CHALLENGES FACING HEALTHCARE REGARDING NEW RULES AND REGULATIONS

TWO-DAY WEBINAR

SEPT 14-15

8-10 AM

Topics:
Top Audit (6 Denial) Challenges and Strategies for Success
Revenue Cycle Panel

REGISTER TODAY



KIMBERLY WILLIAMS
President
HFMA Mississippi Chapter

DAY EOUSOUZA
President
AR Systems, Inc.

LAURIE HOLTSFORD
President
HFMA Alabama Chapter

KEVIN ADAMS, CRCE
Director of Revenue Cycle Management
Anderson Regional Medical Center

AARON RICHARDS
Director, Professional Services Revenue Cycle
Hartley Hospital Health Services

KERI HINDMAN
Patient Accounts Director
DCH

CAROL PLATO
Vice President of Revenue Cycle
North Mississippi Health Services

GENE LEE
VP
Columbia Medical Center

MS/AL Webinar

September 14 thru 15, 2022
Virtual

[CLICK HERE FOR REGISTRATION LINK](#)



HFMA REGION 9 ANNUAL CONFERENCE

November 6 thru 8, 2022
New Orleans, LA

[CLICK HERE FOR REGISTRATION LINK](#)



MS Roadshow

January 19 thru 20, 2023
Tupelo, MS

STAY TUNED FOR DETAILS

2022 MS HFMA SUMMER INSTITUTE MEMORIES



MISSISSIPPI HEADLINES

PUBLICATION FOR THE MISSISSIPPI HEALTHCARE FINANCE COMMUNITY

EDITORIAL AND PRODUCTION

Newsletter Committee Chairs / Editors-In-Chief

2021-2022 Ken Dulaney, Alliance Collection Svc.

2022-2023 LaDarrion Grant, HORNE

Communications Chair

Ken Dulaney, Alliance Collection Service

Newsletter Design

LaDarrion Grant, HORNE

Ken Dulaney, Alliance

Sponsorship Chair:

Carol Plato

Brad Skelton

EDITORIAL POLICY

Material published in *Mississippi Headlines* is provided solely for the information and education of its readers. The Mississippi Chapter of HFMA does not endorse the published material or warrant or guarantee its accuracy. The statements and opinions in the articles are not those of Mississippi HFMA. References to commercial manufacturers, vendors, products, or services that may appear in such articles do not constitute endorsements by the Chapter. Opinions expressed in articles or features are those of the author (s) and do not necessarily reflect the view of the Mississippi Chapter of the Healthcare Financial Management Association. The Newsletter Committee reserves the right to accept or reject contributions whether solicited or not.

All article submissions must be typed and submitted as a Microsoft Word document.

Please email your submission to:

info@MSHFMA.org

Mississippi HFMA...Your Educational Resource...

HFMA's Online Membership Directory

Have you visited HFMA's Online Membership Directory lately? Log in at www.mshfma.org or

<http://www.hfma.org/login/index.cfm>. When you select "HFMA Directory," not only can you search for members of your chapter, you can also search for all your HFMA colleagues by name, company, and location—regardless of chapter! Using an online directory instead of a printed directory ensures that you always have the most up-to-date contact information. While accessing HFMA's Online Membership Directory, you can view your current contact information and make edits to your profile. You can also see products you have ordered, events you have registered for, your CPE credits, your Founders points, and more! It's vital that HFMA has your correct information, so please take a moment to review your record now. By doing so, you'll ensure that HFMA continues to provide you with valuable information and insights that further your success.

HFMA Membership Benefits

As you experience the value HFMA provides, don't forget to value the experience. HFMA offers opportunities to network with those who face similar challenges and successes. If you are looking to gain experience in a safe environment, or would like to share the experiences you've gained, opportunities to volunteer at the Mississippi Chapter or at a national level are plentiful.

The bottom line is that HFMA is comprised of more than 35,000 people just like you. What do we know about our members? We are value driven. We are forward thinking. We are innovative. And together, we are defining, realizing, and advancing the profession of the financial management of health care.

To learn more about the benefits of your HFMA membership visit <http://www.hfma.org/Membership/>.

WELCOME TO OUR NEWEST MEMBERS!

Lauren Butler, Coder, Banner University Medical Center Phoenix	Pontotoc, MS
Brad Sinclair, CFO, Touro Infirmary	Flowood, MS
Gregory Davis, Manager of Healthcare Risk and Compliance, Protiviti, Inc.	Golden, MS
Brittiany Cooper, Practice Manager/ Cpc, Memorial Hospital At Gulfport	Moss Point, MS
Shelly Crane, Full Charge Bookkeeper, Simpson Community Healthcare, Inc	Magee, MS
Melissa Herndon, HIM Director, North Mississippi Health Services, Inc.	Tupelo, MS
Michael Sewell, Academy Consultant, Cerner Corporation	Carthage, MS
Hannah Robbins, Academy Consultant, Cerner Corporation	Calhoun City, MS
Jake Roseberry, Associate, Horne	Ridgeland, MS
Yolanda Galaz, Revenue Cycle Manager, Choctaw Health Center	Choctaw, MS
Hunt Halford, Head of Operations, Level 3 Transactions	Oxford, MS
Samanta Ramirez Garduno, Revenue Cycle Analyst, SW MS Med Center	Wesson, MS
Erin Vance, Practice Optimization Partner, Ensemble Health Partners	Biloxi, MS
Ashley Downs, Revenue Cycle Specialist, North Ms Health Services	Booneville, MS
Brennen DeLaney, Revenue Cycle-Specialist, North Ms Health Services	Tupelo, MS
Karen Craft, Simpson Community Healthcare, Inc.	Mendenhall, MS
Bridgette Northrup, Insurance Clerk, Simpson Community Healthcare, Inc.	Mendenhall, MS
Michell Batton, Simpson Community Healthcare, Inc.	Mendenhall, MS

Financial and operational challenges still hamper hospitals 2.5 years into the pandemic

By Nick Hut, HFMA.org

- **A leading credit-rating agency painted a pessimistic financial picture for not-for-profit hospitals.**
- **Two new reports highlight the extent to which hospitals still are grappling with deferred care.**
- **As the challenges linger, federal financial support has waned.**

Even as much of society takes steps toward pre-pandemic normalcy, hospitals continue to struggle under the weight of the last two and a half years.

The challenges were encapsulated in Fitch’s mid-year outlook for not-for-profit hospitals and health systems. The sector’s outlook is “deteriorating,” according to the report.

“Fitch expects that sector conditions will remain challenged for the remainder of 2022, as labor pressures and generationally elevated inflation compress margins for most providers,” the report states. “These macro headwinds were noted heading into 2022 and have been more pronounced than expected (compounded by investment losses driven by asset price corrections).”

Hospital medians for 2022 are “deceptively strong,” according to Fitch, with cash-to-adjusted-debt increasing from the prior year by 20% for AA-rated hospitals and 8% for BBB-rated hospitals. Because the relevant data are from 2021, “Fitch expects to see hospital medians reverse course this time next year.”

Operating margins during the remainder of 2022 “will continue to reflect ongoing pressures,” per the report..

Illustrating that point, Kaufman Hall’s latest monthly report found that in June, the hospital sector’s median operating margin improved by 18.8% from May but still was down by 29.9% year over year. Labor costs remained a big factor in the compressed margins, with labor expense per adjusted discharge having increased by 13.4% year to date even as it decreased by 4.8% from May.

“Even if macro inflation cools, labor expenses may be reset at a permanently higher level for the rest of 2022 and likely well beyond,” Kevin Holloran, senior director with Fitch, said in a news release.

A potential consequence is that “many” hospitals will violate debt service coverage covenants, adding to the likelihood of rating downgrades, Fitch said.

“While Fitch does not expect en masse downgrades across the sector, a period in which downgrades and negative outlooks outpace upgrades and positive outlooks is anticipated,” the report states.

[READ THE ENTIRE ARTICLE FROM HFMA.ORG](#)



Medical Debt and Credit Scores



Ken Dulaney
Sales and Marketing Director
kdulaney@ACSTupelo.com

In recent months I have received numerous calls related to the many changes in the collection industry. The most prominent subject seems to be whether or not it is worth the effort it takes to place accounts for collection if the consumer's credit won't be affected.

Although some agencies still report to the bureaus, the bureaus have made it clear that they won't be allowing the medical debt to affect scores in some cases. And yes, the goal is, to at some point, (in my opinion) eventually prevent medical debt from affecting credit scores altogether. As of July 2022, an account has to meet some pretty stringent criteria to count against a consumer's credit.

Depending on the FICO score version that your bank uses, the effect on the scores may differ.

Equifax, Experian, and TransUnion announced in a joint statement:

1. Satisfied medical collections will be removed from credit reports immediately
2. Unpaid medical collections will not be recognized until the debt is twelve months or 365 days old from the date of service.
3. Outstanding medical collections of less than \$500 will be ignored beginning in 2023
4. Medical debt that is paid in full, will be removed from credit files.

Hospitals and clinics that do not allow for credit reporting or for legal pursuit, may see a drop in recovery since the agency tools are limited as a result. Couple that with the skyrocketing costs that we are all experiencing, staffing issues, and covid related difficulties, and it is easy to see how hard it is for some agencies to survive.

Ask your agency about how this will affect you.

I also recommend you have a serious conversation with them about:

1. Credit card processing fees
2. Attorney fees and court costs in legal collection action
3. Specific language stating how much the facility "could" add in collection fees to the principle amount due if not paid
4. Cell phone express written consent for email, texts, dialers
5. And our favorite... "Reg F"

Your agency will thank you for being up to date on these issues.



Back to the Basics



Erica Smith Barr
Revenue Cycle Director / Senior Director
Trilogy Revenue Cycle Solutions
INFO@TRILOGY-HEALTH.COM
(601) 427-5988

It's that time of year again...summer is ending, vacations are behind us, and school has returned. While there is no such thing as a lull in our demanding industry, early fall is one of those few periods we don't typically have added pressures from our normal routine. So, back to school is a good time annually to get Back to the Basics and focus on fundamentals and verifying operational processes.

Below is a Back to the Basics checklist of items that are imperative in ensuring an efficient and effective revenue cycle system exist and are at times under-valued.

1. Review of Workflow and Processes

Consider a refresher training of the system and workflows for your team. It might be surprising how many team members are missing a step in the appropriate workflow. These missteps can lead to rework by registration, coding, and billing leading to delays in claim submission and subsequently cash collections. Refresher trainings to ensure all team members understand and are actively following the workflow will help to minimize claims errors and denials. This review will also help in identifying any redundancies or missing steps that need to be addressed.

2. Timely-filing, Timely-appeals and Prior Authorization Grid

Prior Authorization information could include which payors require authorizations, web-links to current requirements, required timeframes, and how to request an authorization. For example, request via fax versus request via web portal. In addition to Patient Access and clinic staff, don't forget to include Utilization Management.



Back to the Basics

A Timely-filing and Timely-appeals for all payors. This should include information such as timely filing guidelines for primary claims, secondary claims, corrected claims, and appeals listed in an easy-to-read reference grid. While many providers have these grids, it's not uncommon for these grids to be outdated due to payors frequently changing their policies and procedures.

3. Insurance Card

A review of sample claims to see if insurance card copies are being captured at each visit. The accounts should also be reviewed to see if the patients are then being correctly registered in the correct insurance / plan code. This would also include whether the insurance is correctly identified as primary or secondary. This review can often surface training issues or a clean-up of the insurance / plan codes. This includes deleting redundant or unused insurance / plan codes and ensuring the descriptions seen by front-end staff match the current insurance cards.

4. Eligibility Return Review

A review of sample eligibility verifications to see if staff are reading the Eligibility Return correctly. This would include identifying the managed Medicare plans correctly and not as Original Medicare. This would also include identifying products correctly as primary versus secondary.

5. Provider Manuals and Payor Updates

A routine review of provider manuals for updates and changes and to reinforce payor policy and procedures with staff is crucial to the revenue cycle. Payors update their policies regularly and often these updates are not discovered until denials are received. Having a designated review period and a process to ensure these updates are pushed out to the relevant revenue cycle teams and departments will decrease denials, reduce cost to collect and shorten the cash cycle.



Back to the Basics

6. Denial Review Against Front-End Edits

Avoiding denials is any revenue cycle team's top priority; however, having zero denials is inevitable. A systematic review of historical denials to identify opportunities to increase the clean claims rate helps identify process improvements that may have been overlooked. One way is to compare your Electronic Health Record and/or Clearing House front-edits against denials. This can help identify front-end edits that are misfiring or the need for new front-end edits to prevent denials.

As providers, we place a large focus on automating processes using technology and data analytics. However, given the complexity and ever-changing rules in our industry, people will always be a key part of a successful revenue cycle system. Given such, it's always good to incorporate a routine review into your processes. If you don't already have a systematic review of your processes, scheduling at least an annual review of getting Back to the Basics will help validate your processes are working as intended.



Thank you to our 2021 / 2022 Sponsors!

Platinum Sponsors



Gold Sponsor



Silver Sponsors



Bronze Sponsors



THE VALUE OF CERTIFICATION

Many healthcare organizations in today's challenging economy recognize their workforce as their most valuable asset. As such, these organizations tend to hold workforce development as a primary business strategy.

Investment in developing the talents, knowledge and skill sets of staffs are critical to the organization's success. HFMA's *Healthcare Financial Pulse* research identified this dynamic and noted that successful organizations today commit to the "bread and butter" of financial management, i.e. technically strong and comprehensive financial management.

Likewise, many individual financial managers today recognize the importance of assuming personal responsibility for their careers' success. More than ever before, individuals understand the importance of acquiring and maintaining comprehensive skill sets to ensure their ability to provide the financial management demanded today. These individuals frequently seek out relevant professional development opportunities.

The larger business environment resulting from these forces is a heightened interest in workforce development initiatives including certifications and credentialing. Credentialing programs have exploded across the past couple of decades and include:

- professional associations offering certifications
- community colleges offering curriculum-based certificates
- corporate sponsored in-house credentials for employees
- technology companies providing proprietary credentials to customers

HFMA certification provides a fundamental business service to our industry, namely HFMA certification offers:

- Assessment of job-related competency
- The opportunity for an individual to demonstrate skills and knowledge
- Independent verification of the skills and knowledge
- Confirmation that an individual is current in the practice field

The value of HFMA certification can be seen in several reported "value-adds":

- Increased departmental cooperation
- Heightened self-confidence among participants
- Increased performance against selected metrics
- Verification of staff knowledge and skills
- Assistance in structuring career paths

HFMA is committed to being the indispensable resource that defines, realizes and advances healthcare financial management practice. As such, HFMA provides professional certifications to achieve this purpose in today's business environment. This makes HFMA Certification a smart workforce investment strategy.



For more information on HFMA Certification, visit <http://www.hfma.org/certification/>.

Final rule for Medicare inpatient payments brings a big rate increase but falls short of what hospitals sought

By Nick Hut - HFMA.org excerpts



- **The final rule for Medicare inpatient payments to acute care hospitals includes a 4.3% increase, up by more than a percentage point from the proposed rule.**
- **Hospital advocates say the increase still should have been bigger to help cover the ongoing spike in costs, especially for labor.**
- **Payments made through several supplementary programs will decrease considerably.**

Dealing with high costs of labor and supplies amid prolonged inflation, hospitals received a significant payment raise in the FY23 final rule for Medicare inpatient payments.

Payments to hospitals that meet quality-reporting requirements and are “meaningful users” of electronic health records will increase by 4.3%, driven by a market basket update of 4.1% and statutory adjustments resulting in a 0.2% gain.

The proposed rate change had been 3.2%, drawing protests from hospital advocates who said payments needed to better cover surging costs. Newly available economic forecasting data spurred a higher market basket update in the final rule

“We now have an updated forecast of the price proxies underlying the market basket that incorporates more recent historical data and reflects a revised outlook regarding the U.S. economy (including the more recent historical CPI [Consumer Price Index] growth, impacts of the Russia/Ukraine war, current expectations regarding changes to Federal Reserve interest rates and tight labor markets),” CMS wrote.

CMS said the final rate change represents the biggest increase since 1998.

[READ THE ENTIRE ARTICLE HERE](#)

THE LATEST NUMBERS

National Debt 90 days ago - \$30,735,707,322,000.00

National Debt as of today—\$30,499,662,000,000.00

Total Debt to GDP Ratio: 126.8%

Debt Per Household \$236,589.00 Debt Per Citizen \$92,310.00

Mississippi Debt \$15,359,955,412 vs 90 days ago \$15,249,237,564.00

National Unemployment Rate: 3.6%, down from 3.5% 90 days ago

National Labor Participation Rate: 62.1%

Mississippi Unemployment Rate as of today: 4.4% up from 4.2% 90 days ago

National Average Household Income - \$91,547 / Mississippi - \$65,156

National Avg Gas per gallon August 2022—\$3.89 MS Avg Gas per gallon August 2022—\$3.40

National Poverty Rate – 14.5% / Mississippi Poverty Rate – 19.8%



Ken Dulaney
info@mshfma.org

CREDENTIALS MATTER



David Williams
Carr, Riggs & Ingram

The process for application, testing and certification can be found on the HFMA.org website at hfma.org.

David Williams, Certification Chair

CPA, MPH, FHFMA

David.williams@cricpa.com

HFMA has credentials for those seeking certification or certified specialist programs.

Let's discuss the CHFP program which includes a the broad range of business and financial skills essential for succeeding in today's high-value healthcare environment:

- Business acumen
- Collaboration
- Financial strategy
- Understanding future trends

The CHFP is geared toward financial professionals, clinical and nonclinical leaders, and payers – all those whose jobs require a deep understanding of the new financial realities of health care. The CHFP program includes two modules (*both modules must be successfully completed to earn the CHFP*): The CHFP consists of two online modules:

- **The Business of Healthcare:** A big-picture overview of healthcare finance, risk and risk mitigation, new payment models, financial accounting and cost analysis, strategic financial issues, managing financial resources, and shifting payment models.
- **Operational Excellence:** The application of business acumen includes exercises that use a case study approach to understanding the business of health care.

In addition to the CHFP, HFMA offers specialist programs in accounting/finance, managed care, physicians practice management and business intelligence. For more information contact me.

Thanks,

David Williams

For more information on HFMA Certification, visit [http://
www.hfma.org/certification/](http://www.hfma.org/certification/).



[Www.HFMA.org/Certification](http://www.HFMA.org/Certification)

VISIT OUR CHAPTER'S CORPORATE SPONSORS ONLINE

2022

PLATINUM SPONSORS

FORVIS	www.forvis.com
HORNE	www.horne.com
Elevate	www.elevatepfs.com
Franklin Collection Service, Inc.	www.franklinservice.com
Carr Riggs & Ingram CPAs	www.cricpa.com
Advanced Recovery Systems	www.advancedrecovery.com

GOLD SPONSORS

Smith, Rouchon and Associates, Inc.	www.sra-inc.net
Kemberton A Revecore Company	www.kemberton.net
Enable Comp	www.enablecomp.com
CloudMed	www.cloudmed.com
MaxRTE	www.maxrte.com

SILVER SPONSOR

Trilogy Revenue Cycle Solutions	www.trilogy-health.com
Professional Finance Company, Inc	www.professionalfinancecompany.com
Cura Revenue Cycle Management	www.curarc.com
Mycare Finance	www.mycarefinance.com
Kanopy Healthcare Partners, Inc.	www.kanopyhp.com

BRONZE SPONSORS

AccessOne	www.myaccessone.com
AccurReg	www.accuregsoftware.com
MSCB, Inc.	www.msbcinc.com
Knowtion Health	www.knowtionhealth.com
Organizational Intelligence	www.oihealth.com



President
Kimberly Williams, CPA, CHFP, CRCR
CFO
 Medical Management Svcs.
 308 Corporate Drive
 Ridgeland, MS 39157
 601-898-7543
Pres@mshfma.org



President-Elect
Walker Roberts, CPA, CHFP
 FORVIS
 190 East Capitol St., Jackson, MS 39201
 601-326-1121
VP@mshfma.org



Secretary
Will Carter
 Horne
 775 Ridge Lake Blvd #403,
 Memphis, TN 38120
 901 -759-7380
EMAIL WILL



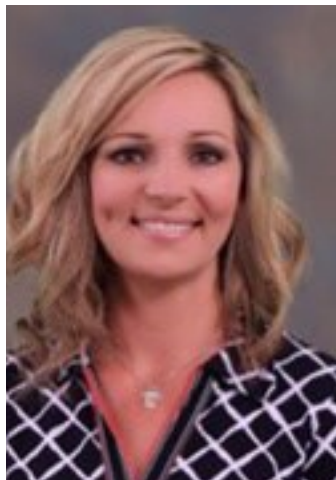
Treasurer
Matt Woodward
 Winston Medical Center
 17550 E Main St,
 Louisville, MS 39339
 662-779-5111
EMAIL MATT

2022 – 2023

MISSISSIPPI CHAPTER OF HFMA COMMITTEE ASSIGNMENTS

<p><u>Membership Chair</u> Amanda Matson Mississippi State Hospital EMAIL AMANDA</p>	<p><u>Communications / Newsletter Chair</u> Ken Dulaney and LaDarrion Grant Alliance Collection Service and Horne EMAIL KEN EMAIL LADARRION</p>	<p><u>Education / Program Chair</u> Will Carter Horne Programs@mshfma.org</p>	<p><u>Social Events Chair</u> Debi Lee Medical Data Systems (601) 310-0137 EMAIL DEBI</p>
<p><u>Certification Chair</u> David Williams CRI EMAIL DAVID</p>	<p><u>DCMS & Founders Contact</u> Mandy Suber UMMC Grenada EMAIL MANDY</p>	<p><u>Sponsorship & Website</u> Brad Skelton and Carol Plato EMAIL BRAD EMAIL CAROL</p>	<p><u>History</u> Ed Tucker, CPA 601-400-3581 EMAIL ED TUCKER</p> <p><u>Revenue Cycle</u> Ed Casteel Trilogy Healthcare EMAIL ED CASTEEL</p>

2022-2023 MISSISSIPPI CHAPTER OF HFMA BOARD OF DIRECTORS



Deonne Henry

VP of Revenue Cycle
Magnolia Regional Health Center
662-293-1029

[EMAIL DEONNE](#)

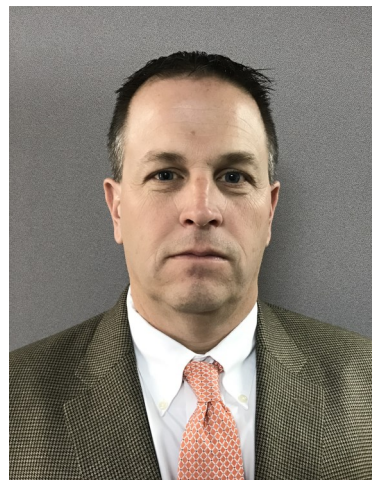


Chris Loftin, CHFP

Director Regional Business Ofc.
Baptist Memorial Healthcare Jack-
son, MS

601-968-1000

[EMAIL CHRIS](#)



Kevin Adams

Director of Revenue Cycle
Anderson Regional Medical
System

601-376-2594

[EMAIL KEVIN](#)



Matt Mchan

Revenue Cycle Director
Magee General Hospital
601-433-1230

[EMAIL MATT](#)



Justin Stroud

CFO
Merit Health
601-376-2594

[EMAIL JUSTIN](#)



Andres Posada, CPA, CHFP

Manager
Horne

601-326-1000

[EMAIL ANDRES](#)

ABOUT HFMA

HFMA is the nation's leading membership organization for healthcare financial management executives and leaders. More than 35,000 members—ranging from CFOs to controllers to accountants—consider HFMA a respected thought leader on top trends and issues facing the healthcare industry. HFMA members can be found in all areas of the healthcare system, including hospitals, managed care organizations, physician practices, accounting firms, and insurance companies.

The Mississippi Chapter of HFMA, along with other regional chapters and the national HFMA, helps healthcare finance professionals in Mississippi meet the challenges of the modern healthcare environment by:

- Providing education, analysis, and guidance.
- Building and supporting coalitions with other healthcare associations to ensure accurate representation of the healthcare finance profession.
- Educating a broad spectrum of key industry decision makers on the intricacies and realities of maintaining fiscally healthy healthcare organizations.
- Working with a broad cross-section of stakeholders to improve the healthcare industry by identifying and bridging gaps in knowledge, best practices, and standards.

Vision

HFMA's vision is: "To be the indispensable resource for healthcare finance."

Purpose Statement

To define, realize, and advance the financial management of health care by helping members and others improve the business performance of organizations operating in or serving the healthcare field.

Quality Statement

Quality is the foundation of the Association and the keystone of its efforts to ensure member and customer satisfaction. HFMA's objective is to:

- Consistently provide services and products that meet the quality expectations of its members, customers, and employees.
- Actively pursue a program of continuous quality improvement that enables employees and volunteers to do their jobs right the first time.
- Quality is a major, strategic association goal. It lies at the heart of everything done for members and customers. HFMA strives continually to improve the quality of services and products offered, the processes and procedures used to produce them, and the manner in which they are delivered.

Values Statement

We believe that service to members is our highest priority.

We believe in excellence in all that we do.

We believe that teamwork is essential in meeting the objectives of HFMA.

We believe in the importance of individuals.

We believe in encouraging innovation and creativity.

We believe in conducting HFMA with financial responsibility and a prudent approach to business.



Mississippi HFMA...Your Educational Resource...